



JOB DESCRIPTION

Title: Addiction Counselor

Department: Counseling and Community Services

Reports To: Director of Counseling and Community Services

FLSA: Exempt

Summary: Direct provider of professional addiction services as authorized by the Ohio Department of Mental Health and Addiction Services (MHAS) including diagnosing, assessment and the provision of addiction counseling within the scope of their licensure.

Core Competencies:

- Ability to establish rapport, develop trust and build a collaborative working alliance.
- Familiar and competent in the use of different addiction counseling methods and treatment to support them in their recovery.
- Adheres to the code of counselor and social work ethics.
- Skillful in taking a psychosocial history, assessment/diagnosis and developing an Individual Service Plan to address treatment and access the appropriate level of care.
- Skillful in assessing suicidal/homicidal risk and responding with an appropriate plan.
- Provide clinical consultation to referral resources, team members and family (if applicable) to help support clients in their recovery.
- Ability to identify signs of relapse and develop a plan of management with the appropriate participants.
- Ability to work effectively and to benefit from the diversity of clients and co-workers.
- Good communication skills both verbal and written.
- Maintain working knowledge of other drug and alcohol treatment agencies and programs and a list of resources that can be shared with clients.

Essential Duties and Responsibilities:

- Provides direct addiction services, diagnostic assessment; individual and group counseling for a broad range of drug and alcohol addictions.
- Maintain professional records and client histories, conforming to MHAS and CARF form and standards
- Assists in the development of new addiction initiatives, programs and grants
- Professional consultation to agencies, schools and other entities regarding client issues, programs and education
- Acquainted with and subject to the rules and regulations of the Ohio Chemical Dependency Professionals Board (OCDP)

- Other job related duties as required including home visits when appropriate.
- **Qualifications: LCDC III or LICDC** license from the Ohio Chemical Dependency Professionals Board (OCDP).

One to two years experience in addiction counseling. Bachelor degree minimum or Master's degree in counseling or social work.

Please forward resumes to rkemm@maydugancenter.org

The May Dugan Center is a CARF (Commission on Accreditation for Rehabilitation Facilities) accredited agency and certified by the Ohio Department of Mental Health and Addiction Services. We are seeking a full-time addiction counselor to be part of the Counseling and Community Services Department at MDC. For more information about the May Dugan Center, please visit our website at www.maydugancenter.org